

R&D Process Engineer

Position Summary:

Provide insight and support to the BioKyowa technical departments efforts to improve the process and equipment for optimum production output and product quality. Work emphasis will be project driven with responsibility to provide meaningful data, conclusions and recommendations. R&D Process Engineers are also responsible for the development of any assistants within the technical department and oversight of research activities.

Hours and Benefits:

- Base work schedule is Monday thru Friday, 8 am - 4:30 pm with flexible schedule and overtime as needed for business necessity; evenings and weekends may be necessary on occasion due to project and production needs.
- BioKyowa offers an excellent benefit package including medical, prescription drug and dental insurance, FSA/HSA, life and disability insurance, 401k match and profit sharing (up to 7%), and vacation (15 days annually)
- Salaried wage is based on qualifications and experience, with an estimated starting range of \$66,000 - \$79,000

Position Requirements:

- Post-secondary degree in STEM field (science, technology, engineering, and mathematics), preferably engineering; especially chemical, biochemical, industrial, mechanical, electrical, systems, environmental, or biological engineering
- Strong mechanical aptitude, organizational skills and mathematical ability
- Substantial analytical, technical reasoning and troubleshooting skills
- Effective problem solving and reasoning skills
- Effective presentation and communication skills (verbal and written)
- Ability to communicate and coordinate with personnel from various backgrounds
- Proficient in Microsoft Word, Excel, and PowerPoint

Preferred Qualifications

- Experience with CAD drawing software and P&IDs
- Exposure to process instrumentation and controls equipment
- Exposure to Lean Six Sigma or similar statistical process improvement framework
- Prior experience in a manufacturing environment

General Job Duties:

- Reduce overall production costs by designing and implementing plans for continuous improvement
- Lead investigation and responses to process upsets, including root cause analysis, troubleshooting, problem solving, and coordination with operations
- Provide overall oversight of department research, including documentation, laboratory practices, test plan development and implementation, technical reporting and presentation of data, and development of conclusions and paths forward
- Coordinate projects and tasks involving multiple stakeholders and end users, such as management, quality, safety, and production
- Ability to work independently with minimal supervision
- Other duties and projects as required by management

Quality Requirements:

Minimal facial hair, minimal makeup, no jewelry, false fingernails, nail polish, hair extensions, wigs, toupees, cologne or perfume. Long hair must be tied up for safety reasons. Facility is a non-smoking, non-tobacco facility.